



12 08 2015 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Brass Choir - Daniel Jenkins Academy](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the December 8, 2015 School Board Meeting as REVISED](#)

Motions:

Motion to accept the agenda for the December 8, 2015 School Board Meeting as REVISED. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

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|---------------|-------|
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Special Recognitions

- 3. [C-3 Special Recognition - C. Graham Carothers Award of Excellence](#)

Attachment: [12 08 15 agenda.pdf](#)

- 4. [C-4 Special Recognition - Florida English Teacher of the Year and FCTE Student Writing Awards](#)
- 5. [C-5 Special Recognition - Robert & Amy Harper Award](#)

Public Comments on Agenda Items

- 6. [C-6 SPEAKERS](#)

Approval of Minutes

- 7. [C-7 Approve the Minutes of November 10, 2015 Work Session](#)

Attachment: [11 10 2015 Work Session Minutes.pdf](#)

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|--|--------|
| Motions: | |
| Motion to approve the Minutes of the November 10, 2015 Work Session. | - PASS |
| Vote Results | |
| Motion: Hazel Sellers | |
| Second: Dick Mullenax | |
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |

Lynn Wilson - Aye

8. [C-8 Approve the Minutes of November 10, 2015 School Board Meeting](#)

Attachment: [11 10 2015 Reorganization School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the November 10, 2015 School Board Meeting. - PASS

Vote Results

Motion: Dick Mullenax

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

9. [C-9 Approve the Consent Agenda](#)

Motions:

Motion to approve the Consent Agenda. - PASS

Vote Results

Motion: Lynn Wilson

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

| | |
|---------------|-------|
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

New Administrator Announcements

10. [C-10 New Administrators](#)

Attachment: [AP - Blake Academy - Rachael Tedder.pdf](#)

Attachment: [Asst Superintendent Learning Support - Dr Steinke.pdf](#)

Consent

Business Services General Items

11. [C-11 Donation of Sousaphone from Denison Middle School to Lakeland Christian School](#)

Attachment: [PCSB tuba.pdf](#)

12. [C-12 Health Plan Stop Loss Renewal 1/01/16 -- 12/31/16 Annual Premium \\$445,342](#)

Attachment: [SYMETRA 2016 STOP LOSS RENEWAL OPTIONS.pdf](#)

Business Services Budget Revisions

13. [C-13 Resolutions to amend district school budget 2015-2016 \(September 2015\)](#)

Attachment: [September Budget Amendments Summary.pdf](#)

Attachment: [FM Detail 090115 093015.pdf](#)

14. [C-14 Resolutions to Amend District School Budget 2015 – 2016 \(October 2015\)](#)

Attachment: [FM Detail 100115 103115.pdf](#)

Attachment: [October Budget Amendments Summary.pdf](#)

Business Services Grant Applications with Positions

15. [C-15 Project Applications for Title I Programs \(Part A – Basic, Part C, & Part D\) for 2015-16](#)

Attachment: [Sch Bd Summary TT1 Projects 11.10.15 ml.pdf](#)

Attachment: [Title I Paid Personnel 2015-16.pdf](#)

Attachment: [Title I Schools by Type 2015-16 updated 10.29.15.pdf](#)
Attachment: [7-1-14to6-30-15PolkTeacherSalary4-28-15Bd.pdf](#)
Attachment: [BIA-Title I, Part A 2015-16.pdf](#)
Attachment: [DJJ2 - Blue Sheet.pdf](#)
Attachment: [7-1-14to6-30-15PolkParaSalaries4-28-15Bd.pdf](#)
Attachment: [BIA-Title I, Part C 2015-16.pdf](#)
Attachment: [Chart 27 Human Resource Services SY16 Original_WS
07.28.15Rev 7.26.15pd BM 08.11.15.pdf](#)
Attachment: [Job Description-Homeless Advocate 10018.pdf](#)
Attachment: [Job Desc - Prin on Assignment for Sch Improvement 9971.pdf](#)
Attachment: [BIA-Title I, Part D 2015-16.pdf](#)
Attachment: [Visio-Chart 11 Teaching and Learning Federal Programs SY16
Rev WS 11.10.15 BM 12.08.15.pdf](#)
Attachment: [7-1-14to6-30-15PolkESPSalaries4-28-15Bd.pdf](#)
Attachment: [Nonunion AdminSalRanges2014for4.15.15.pdf](#)
Attachment: [Visio-Chart 5 Deputy Superintendent SY16 Rev_WS 11.10.15 BM
12.08.15.pdf](#)

Business Services Donations - CASH

16. [C-16 \\$3,500.00 Donation from Duke Energy Grant to Horizons Ele. 2015-2016](#)
Attachment: 3500 Dukes Energy Grant.pdf (Confidential Item)
17. [C-17 \\$4,366.46 Donation from The Bok Tower Garden Grant to Horizons Elementary](#)
Attachment: [4,366 Bok Tower Grant.pdf](#)
18. [C-18 \\$2,600.00 Donation from the Bok Tower Gardens Foundation, Inc. to Snively Elementary](#)
19. [C-19 \\$1,600.00 Donation from the ICAP Mini Grant Program to Lewis Anna Woodbury Elementary](#)
20. [C-20 \\$1,548.75 Donation from the Bok Tower Gardens Foundation, Inc. to Frostproof Elementary](#)
21. [C-21 \\$2,500.00 Donation from the Patterson Family Foundation to Floral Avenue Elementary](#)
22. [C-22 \\$3,234.04 Donation from the Bok Tower Gardens Foundation, Inc. to Sikes Elementary](#)
23. [C-23 \\$500.00 Donation from the Union Academy PTA to Union Academy](#)
24. [C-24 \\$2,500.00 Donation from the International House of Blues Foundation, Inc. to McLaughlin Middle School and Fine Arts Academy](#)
25. [C-25 \\$1,000.00 Donation from the Lake Wales Little Theatre to Fine Arts](#)

26. [C-26 \\$3,500.00 Donation from Duke Energy to Polk Avenue Elementary](#)

Attachment: [Duke Energy Grant.pdf](#)

27. [C-27 \\$4,885.56 Donation from the Bok Tower Gardens Foundation, Inc. to Roosevelt Academy](#)

28. [C-28 \\$2,000.00 Donation from the Florida Natural Growers Foundation, Inc. to Fort Meade Middle/Senior High](#)

29. [C-29 \\$500.00 Donation from Headway Marketing, LLC to Fort Meade Middle/Senior High School](#)

30. [C-30 \\$3,000.00 Donation from the Florida Natural Growers Foundation, Inc. to Roosevelt Academy](#)

31. [C-31 \\$500.00 Donation from Daniel and Marcia Welch to Auburndale High School](#)

32. [C-32 \\$5,941.70 Donation from the Bok Tower Gardens Foundation, Inc. to Lincoln Avenue Academy](#)

33. [C-33 \\$6,000.00 Donation from the Bok Tower Gardens Foundation, Inc. to Bethune Academy](#)

34. [C-34 \\$1,250.00 Donation from the Walmart Foundation, Inc. to North Lakeland Elementary](#)

Attachment: [Deposit Report.pdf](#)

35. [C-35 \\$1,500.00 Donation from the Walmart Foundation, Inc. to Kathleen High School](#)

36. [C-36 \\$1,000.00 Donation from the City of Lakeland to Lakeland High School](#)

37. [C-37 \\$1,500.00 Donation from the Walmart Foundation, Inc. to Lake Gibson Middle School](#)

38. [C-38 \\$3,400.00 Donation from Duke Energy to Sandhill Elementary](#)

39. [C-39 \\$2,605.60 Donation from the Bok Tower Gardens Foundation, Inc. to R. Bruce Wagner Elementary](#)

40. [C-40 \\$944.00 Donation from the Polk State College Foundation, Inc. to Fort Meade Middle/Senior High](#)

41. [C-42 \\$2,700.00 Donation from R. and S. Lagg to Rochelle School of the Arts](#)

42. [C-41 \\$3,500.00 Donation from the PEF to Bethune Academy](#)

43. [C-43 \\$5,999.27 Donation from the Bok Tower Gardens Foundation, Inc. to Sleepy Hill Elementary](#)

44. [C-44 \\$1,500.00 Donation from the Walmart Foundation, Inc. to Sleepy Hill Elementary](#)

45. [C-45 \\$4,000.00 Donation from the Florida's Natural Growers Foundation, Inc. to Valleyview Elementary](#)

Attachment: [FL Nat Growers 2015 p2 \(3\).pdf](#)

Attachment: [FL Nat Growers 2015 \(3\).pdf](#)

Business Services Donations - NON CASH (Facilities Related)

46. [C-46 Non-Cash Donation \(Fence and Gates\) from Danielle Fence to Medulla Elementary](#)

Facilities & Operations General Items – Construction Services

47. [C-47 Construction Management-at-Risk Services for Continuing Contract Services](#)

Attachment: [5. cmcontinuingcontract - award.pdf](#)

48. [C-48 Architectural and Engineering Services for Continuing Contract Services](#)

Attachment: [archcontinuingcontractselection - arch.pdf](#)

Attachment: [archcontinuingcontractselection - MEP.pdf](#)

Attachment: [archcontinuingcontractselection - Civil.pdf](#)

Attachment: [archcontinuingcontractselection - structural.pdf](#)

49. [C-49 Purcell Elementary - P-01599 - Re-Roof Building 1](#)

Attachment: [P-01599 CO#2.pdf](#)

50. [C-50 Winter Haven Senior - P-01550 - Upgrade Auditorium Roof & Walls](#)

Attachment: [P-01550 CO4.pdf](#)

Attachment: [P-01550 CO5.pdf](#)

Facilities & Operations Contract Changes – Construction Services

51. [C-51 Donation of two \(2\) portables to the Arts Ensemble Education Foundation](#)

Attachment: [Schoolboard Building Request w TBA.pdf](#)

Human Resource Services Recommendations

52. [C-52 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 12-8-15.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 12-8-15.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
77-A-15, Pages 254-340.

53. [C-53 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 12-8-15.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 12-8-15.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
77-A-15, Pages 254-340.

54. [C-54 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 12-8-15 BM.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
77-A-15, Pages 254-340.

Human Resource Services Annual Items

55. [C-55 Revision of Salary Schedule Guidelines for Non-Union Employees and](#)

[District/School-Based Administrators](#)

Attachment: [Revision of Salary Schedule Guidelines 12-8-15BM.pdf](#)

Support Services Field Trip Requests

56. [C-57 Out of State Field Trips](#)

Attachment: [Out of State Field Trip documentation 12.8.15.pdf](#)

Attachment: [Out of State Field Trips.12.8.2015.pdf](#)

57. [C-58 Out of State Field Trip - addition](#)

Attachment: [Out of State Field Trips.12.8.2015 additional.pdf](#)

Regular

Business Services General Items

58. [R-59 Auto, Truck and Bus Repair Parts & Service & Linen Service](#)

Motions:

Recommend approval of the following bid awards:

[Auto, Truck and Bus Repair Parts & Service & Linen Service, Bid File Number 026-PSC-1114:](#)

Renewal of the existing bid for an additional contract period valid from January 1, 2016 through June 30, 2016 under the same terms and conditions as the original bid.

Bartow Ford (Bartow, FL)
Category 2 - Shop Supplies
Category 6 – Starters-Remanufactured
Category 7 – Starters-New
Category 10 – Transmissions-Removed, Remanufactured and Installed, Trucks and Vans
Category 25 – OEM- International, Ford, Ford Commercial

Florida Transportation Systems (Tampa, FL)
Category 25 – OEM-Bluebird

Mathews Buses, Inc. (Orlando, FL)
Category 8 – Transmissions-Remanufactured-Not Installed, Bus & Heavy trucks
Category 9 – Transmissions-Remanufactured, Trucks & Vans
Category 13 – Water Pumps-Remanufactured
Category 15 – Air Conditioning Parts-New
Category 16 – Radiators-New
Category 25 – OEM – Thomas, Freightliner

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| Mulberry Motor Parts NAPA (Mulberry, FL) Category 11 – Miscellaneous Paint Supplies | - PASS |
| Orlando Freightliner (Apopka, FL) Category 4 – Alternators-Remanufactured Category 5 – Alternators-New | |
| Orlando Truck Parts (Orlando, FL) Category 1 – Windshield Wiper Blades Category 17 - Belts Category 18 – Brake Hardware Kits-Above 1 Ton Category 19 – Air Brake Parts Category 23 – Filters-Air, Oil and Fuel | |
| Reliable Transmission Service, Inc. (Brandon, FL) Category 25 – OEM – Allison Transmission Parts | |
| Southeast Power Systems of Tampa, Inc. (Tampa, FL) Category 3-Injectors-Remanufactured | |
| Sunbelt Transport Refrigeration LTD (Tampa, FL) Category 25-OEM-Carrier/MCC | |
| Unifirst Corporation (Tampa, FL) Category 12-Linen Service | |
| Vehicle Maintenance Program, Inc. (Boca Raton, FL) Category 25-OEM-Mirrorlite, Wagner, Trucklite, Star, Grote, Gates, Anco | |
| The total estimated value for these bid awards based on historical information is approximately \$497,000.00. | |
| | |
| Vote Results | |
| Motion: Tim Harris | |
| Second: Dick Mullenax | |
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Business Services Purchasing Items

59. [R-60 Confirmation approval of Adobe Creative Cloud & Acrobat Pro Software, IST, \\$363,900](#)

Attachment: [10 - Adobe ETLA - signed.pdf](#)
Attachment: [10 -Adobe CC BIA 2015-16.pdf](#)

Motions:

Confirmation approval of a 3 year fixed price district subscription of Adobe Creative Cloud and Acrobat Pro provided for in State Board Rule 6A-1.012 (14) (b) with an annual cost of \$121,300 and a total 3 year cost of \$363,900 should we decide to proceed after year 1. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

| | |
|-----------------|-------|
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

60. [R-61 Confirmation Approval of Gaggle Safety Management, IST, \\$330,000](#)

Attachment: [12 - Gaggle BIA 2015-16.pdf](#)
Attachment: [12 - Gaggle 2015.pdf](#)

Minutes: Mr. Harris explained this contract is for three years and will be at a cost of \$110,000 annually with a cumulative total of \$330,000 if the School District decides to proceed after the first year.

Motions:

Recommend approval for a 3 year fixed price district subscription of Gaggle Safety Management provided for in State Board Rule 6A-1.012(11)(a) with an annual cost of \$110,000 and a total 3 year cost of \$330,000 should we decide to proceed after year 1. - PASS

Vote Results

| | |
|-------------------------|-------|
| Motion: Hazel Sellers | |
| Second: Lori Cunningham | |
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Facilities & Operations General Items – Administration

61. [R-62 Scott Lake Elementary - Naming of an ESE Building](#)

Attachment: [Brenda Bio.pdf](#)

Attachment: [SAC Minutes 09-30-15.pdf](#)

Attachment: [Bailey Building - Scott Lake Elem .pdf](#)

Minutes:

Mr. Berryman explained the recommendation to name the ESE building was brought forward by the Staff and SAC Committee of Scott Lake Elementary. He briefly discussed special points of interest from Ms. Bailey's biography and her history with the Polk County School District.

Mrs. Sellers commented that Ms. Bailey is the epitome of dedication to children in general and especially to ESE students. She has enjoyed the privilege to work with Ms. Bailey for several years. She has served our School District well.

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| Motions: | |
| Approval to name an ESE Building in honor of Brenda Bailey. | - PASS |
| Vote Results | |
| Motion: Hunt Berryman | |
| Second: Hazel Sellers | |
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |
| Kay Fields | - Aye |

| | |
|---------------|-------|
| Tim Harris | - Aye |
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |

Support Services General Items

62. [C-56 Bus Purchase - 2015/16 SY - \\$2,617,353.00](#)

Attachment: [Thomas 77 Passenger Bus PO text 2015-2016.pdf](#)

Attachment: [Thomas 77 Passenger Lift Bus PO text 2015-2016.pdf](#)

Minutes:

Mr. Berryman commented on the School District's ability to fund these efforts and on the increased safety that would be provided with the addition of these buses. Although many more are needed, this is a great step in the right direction to improve our bus fleet.

Mr. Harris asked if any of these buses would be using alternative fuels. Rob Davis, Senior of Support Services, commented that the buses on this agenda will not; however, there are additional buses that might be added in January that may use alternative fuels.

Mrs. Sellers commended Mr. Davis for his efforts in this project and his ability to work within limited financial means to replace the aging bus fleet. She stated he has done an exceptional job of not only keeping current buses in good condition, but he has also done a great deal of research and analysis on the maintenance data to ensure the safety of our students.

Mrs. Fields added her appreciation to Mr. Davis and all of his staff for the terrific job they do.

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| Motions: | |
| Recommend authorization to purchase 24 new Thomas Buses from Matthews Buses, Inc. | - PASS |
| Vote Results | |
| Motion: Hazel Sellers | |
| Second: Tim Harris | |
| Kay Fields | - Aye |
| Tim Harris | - Aye |

| | |
|-----------------|-------|
| Dick Mullenax | - Aye |
| Hazel Sellers | - Aye |
| Lynn Wilson | - Aye |
| Hunt Berryman | - Aye |
| Lori Cunningham | - Aye |

Public Hearing

Superintendent's Report

63. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy discussed the conversations that took place in the earlier Work Session meeting regarding recess. She discussed the committee that was formed to address this subject and the diverse group of parents, School District staff, community leaders, and others that participated in the committee meetings and worked to develop recommendations. The School Board Members unanimously agreed with the recommendations and it has been determined recess will be added to the Student Progression Plan (SPP). This means all of the schools will be implementing the policies once the new SPP is adopted. Best practices will be determined and models will be piloted with the anticipation of a full rollout at the beginning of the 2016-2017 school year.

She shared Christmas wishes and encouraged everyone to have a safe and restful Winter Break and return prepared to take on challenges as we know there is a lot of work to do before the end of the school year.

Attorney's Report

64. [Request Authority to Advertise a Public Hearing](#)

Minutes:

Wes Bridges, Counsel for the School Board, explained that the purpose of the Public Hearing on January 19 would be to adopt previously proposed policy modifications. He also wished everyone a Merry Christmas.

Motions:

Approve request to advertise a Public Hearing to approve policy modifications. - PASS

Vote Results

Motion: Hazel Sellers

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Auditor's Report

65. [Audit Committee Nominee](#)

Attachment: [Audit Committee nominee 11-18-15.pdf](#)

Minutes: Carol Matthews, Internal Auditor, shared biographical details of the nominee, Dr. William Hahn, for the Polk County School District Audit Committee.

Motions:

Recommend School Board approval for an Audit Committee nominee. - PASS

Vote Results

Motion: Hunt Berryman

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Board Members' Report

66. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman expressed his thanks to staff for all of their hard work. He encouraged everyone to enjoy their Winter Break and have a Merry Christmas and Happy Holidays.

67. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham shared her appreciation to Mr. Ward at Harrison School for the Arts for the outstanding production of Fiddler on the Roof, including the music, choreography, and sets and expressed her pride for all the hard work of the students.

She reminded the audience during this time of the year all schools have holiday activities such as concerts, jazz band, choral performances, etc. She encouraged parents and community members to take advantage of these opportunities to support our students.

She wished everyone a Blessed Christmas and a new year filled with success, happiness, peace, and love.

68. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers wished everyone a Merry Christmas and a blessed Holiday Season.

69. [Dick Mullenax, District 4](#)

Minutes: Mr. Mullenax wished a Merry Christmas and Blessings to everyone and discussed his recent visits to schools. He said he is very impressed with the teachers that are still out there working hard everyday. He is very proud of the work the teachers are doing in this District. It is important to focus on keeping the children at the center and teachers are doing well despite challenges.

70. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields congratulated Kathleen High School for the \$100,000 grant they were awarded for the safe driving video they produced.

She also congratulated Mr. Bridges for the award he was presented this evening.

Mrs. Fields announced the 2015-2016 School Board Committee Assignments. They will be:

Lori Cunningham -- Audit Committee

Dick Mullenax -- Central Florida School Boards Coalition (voting member)

Hunt Berryman -- Central Florida School Boards Coalition (alternate), Sales Tax Oversight Committee (voting member)

Kay Fields -- Claims Committee, Sales Tax Oversight Committee (alternate)

Hazel Sellers -- Polk County Head Start, Polk Vision Education Committee

Lynn Wilson--Polk Education Foundation Board of Directors

Mr. Harris will be serving as the Florida School Boards Association President, therefore he will be exempt from committee assignment.

She wished everyone a Merry Christmas and a Happy New Year and encouraged everyone to remember why we celebrate this season.

71. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson shared wishes for a very Merry Christmas and Happy Holidays to everyone.

He also commented on fantastic athletic activities in the School District that will now give way to arts and theatre/musical productions. He encouraged everyone to take in one of these special performances by the very talented young people in the School District.

72. [Tim Harris, District 7](#)

Minutes:

Mr. Harris stated that as we head into the Christmas season he would like to wish everyone a Happy Holiday and safe travels. He looks forward to everyone coming

back refreshed and renewed.

Public Comments Addressing Items Not on Agenda

73. [SPEAKERS](#)

Attachment: [12 08 15 Board Meeting Speaker w Topics.pdf](#)

Minutes:

Amanda Lipham is a parent who served on the Recess Committee. She commented that she is unsure how the Student Progression Plan works, but she advised the Board that the Committee intends to hold the Board accountable to follow through with the recess recommendation. She stated it is important for the students to have the social interaction, as well as a physical, emotional, and mental release.

Mrs. Fields responded that the Board will gladly be held accountable because they know the value of recess and they will work hand in hand with those concerned with this issue because they desire the same result.

L. D. Wilcox discussed civil citations, student suspensions, and the absence of black history in the School District's curriculum. He feels the Superintendent and Board Members continue to drag their feet in regard to these areas. He also feels the teachers are not adequately compensated for the hard work they do for our students. He congratulated Mr. Bridges on the award he received this evening.

Mrs. Fields stated that civil citations have been discussed previously and she would like to see it on the agenda, even if it is in a work shop to discuss the procedures and agencies involved.

Superintendent LeRoy explained civil citations are not a School Board decision to make and implement. This must be supported by the Sheriff's Office and State Attorney's Office. She shared that this subject and best practices around the state were discussed at length at the Florida Association of District School Superintendents (FADSS) conference last week.

She also explained history for black Americans is embedded in the State Standards and is a part of our curriculum.

Addison Brown congratulated Mrs. Fields on her chairmanship. He also discussed discipline statistics in the schools and the escalation that results with repeat misdemeanor infractions. He stated the School District does not want to implement conflict resolution programs.

Larry Milhorn, President of American Federation of State County and Municipal Employees (AFSCME), reminded the School Board Members and Superintendent that the AFSCME annual Christmas party is this weekend. He wished everyone a Merry Christmas and a happy and safe holiday.

Dennis Leone expressed his frustration that the School District does not call it Christmas vacation rather than Winter Break. He stated this must be because the Board Members are atheists, Muslims or non-Christians. He commented that 90% of the nation calls it Christmas and this is coddling the other 10%.

Mrs. Fields addressed his concerns and asked that he not stereotype or judge the School Board Members and wished him a Merry Christmas.

KimMarie Noble discussed the Recess Committee and pending recommendations. She asked the School Board not to wait to see what Tallahassee does. She understands there are mandates in place but they can be worked around. She said Physical Education (PE) is not the same thing and the data and research are out there to support this. She asked the Board to do the right thing and reminded them that the group that initiated this effort is not going to go away. She commented if 79% of the schools in our District have recess there is a way for 100% to implement it.

Mrs. Fields explained this subject had already been addressed and will be implemented in the fall of 2016.

Victor Chandler discussed the difference between individual raises and a raise in position.

Adjournment

Meeting adjourned at 6:20 PM. Minutes were approved and attested this 19th day of January, 2016.

Kay Fields, Board Chair

Kathryn M. LeRoy, Superintendent